

# BULLETIN

*INTERNATIONAL SOCIETY for LABOR and SOCIAL SECURITY LAW—U.S. BRANCH*

EDWIN R. RENDER, *editor*

ALVIN GOLDMAN, *co-editor*

July 2006

## New Executive Board

As a result of the members' recent Executive Board election and the Board's subsequent election of officers, the following persons will serve for the next three years in the capacities designated below:

Executive Committee: **Chair**, Steve Willborn; **Vice Chair**, George Nicolau; **Secretary-Treasurer**, Alvin Goldman; **General Editors** of the *Comparative Labor Law and Policy Journal*, Matthew W. Finkin and Sanford M. Jacoby. The other **Executive Board Members** are Past Chairs Benjamin Aaron, Leroy Merrifield, and Clyde Summers, and elected members Steve Befort, Ron Brown, Andrea Christensen, Lance Compa, Charles Craver, Barbara Fick, William Keller, Thomas Kohler, Marty Malin, Stephen Moldof, Dennis Nolan, Edwin Render, Ted St. Antoine, Katherine Stone, and Arnold Zack.

## Notes from the Out-Going Chair

Alvin L. Goldman

I want to extend my warm welcome to Steve Willborn, as the successor to the U.S. Branch's Chair. Steve has, on behalf of our Branch, contributed national reports for international congresses. He is a highly respected labor and employment law scholar whose publications include articles in the field of comparative labor law. In addition, Steve has been a Fulbright Scholar at the Institute of Advanced Legal Studies at the University of London, and a Visiting Scholar at the Australian National University in Canberra, the University of Toronto, and Lincoln College of Oxford University. As Dean of the University of Nebraska law school since 2001, he has demonstrated strong leadership ability and brings considerable administrative experience to the post of chair of the U.S. Branch of the ISLSSL.

Because global competition is increasing, there is an increase as well in the importance of understanding differences in the way law attempts to regulate collective and individual employment relations. Yet,

too few of our colleagues in practice, government posts, and teaching have an adequate appreciation of these differences. It is a responsibility of the members of our Branch, therefore, to help spread awareness of the need for greater participation in the programs sponsored by organizations such as the International Society for Labor and Social Security Law. Please renew your membership and urge your colleagues to join.

The pleasure of meeting lawyers from other countries, the challenge of learning about other labor and employment law systems, and the opportunities to visit the attractive, interesting places selected for ISLSSL conferences ought to make this an easy sell. In my new post as Secretary-Treasurer, I will make my best efforts to assist Steve in finding new ways to get the word out so that we will be able to increase U.S. visibility at our international meetings.

## Please Renew Your Membership

### World Congress in Paris in September

The 18<sup>th</sup> World Congress of the International Society for Labor and Social Security Law will be held in Paris, France, from September 5<sup>th</sup> to 8<sup>th</sup>. (English is one of the official languages.)

The conference's opening ceremony will be at the Grand Amphithéâtre of the Sorbonne—University of Paris I. Working sessions will start on September 6 and be conducted at the Palais de la Mutualité, 24 Rue Saint Victor, which is near the Sorbonne.

As of July 1<sup>st</sup>, registration is 420 Euros, 240 Euros for accompanying persons, and a reduced fee of 300 Euros is available for young researchers and students. (See below re VAT refund.)

The principal topics for the conference are: "Trade Liberalization and Labor Law" (our own Lance Compa, of Cornell, will chair the session); "Labor Law (in its individual and collective aspects) and Productive Decentralization"; and "Occupation Risks: Social Protection and Employers' Liability."

Workshop discussions will be held on each of the principal topics and there will be a roundtable discussion of “What Future for Statutory Regulation in the Field of Labor Law?” U.S. Branch members James Atleson, Katherine Stone, and Emily Spieler generously and ably prepared the respective U.S. National Reports on the principal topics.

A conference website with additional information respecting registration, air travel, hotels, and program events is available at: <http://labourlawparis.com>. (Click on the British flag to get the English language version.)

**Most important!** We traditionally have a U.S. Branch lunch at the World Congress. If you plan to attend, please contact Alvin Goldman ([algold00@email.uky.edu](mailto:algold00@email.uky.edu)), who will coordinate the get-together of the Americans present.

Registrants from non-member countries of the European Union who do not reside in France may claim the refund of the French Value Added Tax (VAT) of 19.6 %, which has been charged to their Congress fees. The application must be filed in French on a form 3559-SD, in a single copy, typed or filled out in block capitals, and sent to:

Direction Générale des Impôts Service  
du Remboursement de la TVA

10 Rue d'Uzès

75080 PARIS CEDEX 02

Tél. : + 33 (1) 44 82 25 40; Fax : + 33 (1) 44 82 25 41

Email : [sr-tva.dresg@dgi.finances.gouv.fr](mailto:sr-tva.dresg@dgi.finances.gouv.fr)

**Also, see, at the bottom of this column, information on a Brussels conference preceding the Paris congress.**

### **Other Up-coming Meetings**

**-August 31-September 2, 2006, Ljubljana, Slovenia.** The Faculty of Social Sciences is sponsoring a conference on “Industrial Relations in Europe”. Topics for plenary sessions are: “The Future of the EU Social Dimension” and “Social Pacts and Public Sector Reform”. The program includes workshops on related sub-topics. Further information is available at: [www.irec2006.com](http://www.irec2006.com)

**-September 1-2, 2006, Brussels, Belgium.** The Royal Flemish Academy of Belgium is sponsoring a conference on “Telework and Labour Law” to be held at the Palace of the Royal Academy. Topics include “Voluntary Agreements on Telework”, “European Framework Agreement on Telework”, “Telework Law in the U.S.”, “Collective Agreements and

Telework”, “Voluntary or Mandatory Nature of Telework”, “Affects of Telework on Health, Safety, Organization of Work, and Worker Equality Rights”.

For registration information, contact Prof. Blanpain: tel +32 16 499499; fax +32 16 480921; [roger.blanpain@cer-leuven.be](mailto:roger.blanpain@cer-leuven.be)

**- September 5 to 8, Paris, France.** International Society for Labor and Social Security Law 18<sup>th</sup> World Congress. See article starting on page 1, above.

**-September 11-14, 2006, Lima, Peru.** World Congress of the International Industrial Relations Association. Theme: “Social Actors, Work Organization and New Technologies”. The plenary session topics are: “Social Dialog, Economic Freedom and Industrial Relations”, “Human Resource Management and New Labor Relations”, “Productive Employment and Education”, “Policies of Social Protection”, and “Integration and Free Trade in the Americas”. In addition, workshops will be conducted on a variety of sub-topics related to the plenary sessions. Information about the program, registration, lodging, related travel and other events is available at: <http://www.apert.com.pe/>

**-October 25-28, 2006, Lyon, France.** Conference on Global Economic and Social Forum. The City of Lyon, the Greater Lyon Urban Community and the Rhône-Alpes Regional Council are organizing this Forum which is designed to bring together all the actors concerned by globalization issues—*i.e.*, stakeholders of the business world, trade unions, representatives of civil society and NGOs, research institutes and local authorities, as well as representatives of international institutions. The planners state there will be exchanges on experiences and analysis of practices between the actors with contributions from top level experts of the economic and social issues. More information is available at: <http://www.global-economic-and-social-forum.com>

**-November 15-17, 2006, Adelaide, Australia.** The theme for the 6th Annual Pacific Employment Relations Association Conference will be “Emerging Issues in Employment Relations”. Papers are welcome on any related topics. Abstracts (up to 300 words) for refereeing are due by August 4, 2006 and should be emailed to [joanne.kelly@unisa.edu.au](mailto:joanne.kelly@unisa.edu.au). Additional conference information is available from Sue Bond at [s.bond@uws.edu.au](mailto:s.bond@uws.edu.au)

**-March 5-7, 2007, Warsaw, Poland.** The International Research Conference on Social Security 2007,

will examine the theme "Social Security and the Labour Market: A Mismatch?" It is organized by the International Social Security Association (ISSA) and hosted by the Polish Social Security Institution (ZUS). The Conference will focus on the challenges that increasingly flexible, insecure and international labor markets pose to social security worldwide and on the role that social security can play in supporting employment policies. Conference languages are English, French, German and Spanish. Additional conference information can be found at: [www.issa.int](http://www.issa.int).

**-April 20-22, 2007, New Delhi, India.** The 6<sup>th</sup> Asian Regional Congress of the International Industrial Relations Association is being organized around the theme "The Changing Global Labor Market". Topics for invited papers are "Balancing Decent Work with Competitiveness", "Education and Skill Training", "Social Safety Nets" and "Trade Unions and Civil Society". Detailed information respecting the program, submission of papers, and other arrangements is available by email from [csvenkataratnam@imi.edu](mailto:csvenkataratnam@imi.edu)

**-September 4-7, 2007, Manchester, United Kingdom.** The 8<sup>th</sup> European Regional Congress of the International Industrial Relations Association will be organized around the theme "The Dynamics of European Employment Relations". Topics for invited papers are "Restructuring Work: New Approaches to Pay and Working Time", "Voice at Work: New Challenges, New Forms", "Regulating Employment: Toward Multi-level Governance", and "Public Sector Restructuring: Between State and Market". A web site for the Congress, with updating information, can be found at: <http://www.iiraeurope07.org>

**-November, 2007, Santo Domingo, Dominican Republic.** The VIII American Regional Congress of the ISLSSL will be held the first or second week of November 2007. (An exact date will be announced soon.) English and Spanish are the official languages and the principal themes to be covered are: "The Impact of Economic Difficulties of the Enterprise on the Contract of Employment"; "Protection Against Anti-union Discrimination"; and "Protection of Workers in Case of Illness". In addition, a roundtable discussion will examine "What's New in Labor Law--Regional Perspectives".

The registration fee has been set at \$250.

**-September 16-18, 2008, Freiburg, Germany.** The European Regional Congress of the ISLSSL will explore the following principal themes: "The Realization of the Equal Treatment Principle in Employment

and Occupation in the European Union Member States", "Status and Protection of Migrant Workers", and "The Impact of Aging on Pension Schemes in Europe". In addition, there will be roundtables and workshops including the topics: "The Impact of Information and Communication Technologies in the Field of Labor Law", "Systems of Law Enforcement in Labor Law", and "Qualification and Training of Legal Assistants in Labor Law".

**-September 2009, Sydney, Australia.** A World Congress of the ISLSSL will address topics that will be announced at the September World Congress of the International Society in Paris.

### Help Cambodian Arbitrator Training

The Cambodian Arbitration Council is a tripartite arrangement among workers, government and employers that supplies arbitrators who independently and impartially hear grievance disputes. It is one of the few active programs of labor-management arbitration outside of North America. The Council's training activities for arbitrators, workers, employers, judges, lawyers and other stakeholders cover law and procedures. In appreciation for the support and training efforts that our late Board member, Prof. Tim Heinsz, provided for the Council, it established a training and research library in his memory.

The memorial library's collection consists largely of books and materials contributed by U.S. donors. The collection is not yet complete. Anyone interested in helping the library can contact Arnold Zack who has played a principal role in organizing the contribution of books and materials. Arnold can be reached by email at: [azack@law.harvard.edu](mailto:azack@law.harvard.edu)

### Publications and Other Matters of Interest

-The web site for the *Comparative Labor law and Policy Journal*, co-sponsored by the U.S. Branch, is at: [www.law.uiuc.edu/publications/cll&pj/index.html](http://www.law.uiuc.edu/publications/cll&pj/index.html) The theme for the most recent issue "An Introduction to Worker Protection and the Informal Sector" has national reports covering Israel, United Kingdom, and the U.S. It also contains two book review essays.

-The 10<sup>th</sup> and revised edition of Professor Roger Blanpain's **EUROPEAN LABOUR LAW** recently

was published by Kluwer Law International, The Hague, 2006, 842 pages.

-The International Labour Office recently published **MERCHANTS OF LABOUR**, edited by Christiane Kuptsch. It is a 271 page book containing papers that examine the activities, impact, law, and future of public and private agents who move workers over national borders.

-The Marco Biaggi Centre for International and Comparative Studies and Kluwer Law International publish *The International Journal of Comparative Labour Law and Industrial Relations*.

-The *International Labour Review*, a quarterly published by the International Labor Organization, is now available on-line at: [www.ilo.org/public/english/support/publ/revue/articles/volume/index.htm](http://www.ilo.org/public/english/support/publ/revue/articles/volume/index.htm) For information concerning other ILO publications, see: [www.ilo.org/public/english/support/publ/intro/](http://www.ilo.org/public/english/support/publ/intro/)

-A new peer-reviewed electronic, English language law journal, *The Asian Journal of Comparative Law*, has been launched by the Asian Law Institute, an association of thirteen leading law schools in the Asian-Pacific region and South Asia. Although not devoted to labor and employment law, articles in our field can be expected from time-to-time. The website is: <http://www.bepress.com/asjcl>.

-The *Journal of Industrial Relations* is a quarterly that is edited out of the University of Sydney in Australia. Information about the journal and a free sample copy is available from the publisher at: [jir.sagepub.com](http://jir.sagepub.com)

-The University of Modena and Reggio Emilia, in conjunction with its Marco Biagi Study Centre of the Department of Business Economics, has established a research doctorate program in “International and Comparative Labour Relations.” This three year program has six vacancies available without nationality restrictions. English is one of the available dissertation languages.

Further information is available from Ufficio Dottorati di Ricerca/Esami di Stato, Via Università no.4, 41100 – Modena., Italy. Additional information is also available at the Marco Biagi Foundation website: [www.csmb.unimo.it](http://www.csmb.unimo.it).

-For several years, **Securing Decent Work** has been the International Labor Organization’s functioning theme. Recent ILO publications that address various

aspects of this theme include: **SOCIAL DIALOGUE AND POVERTY REDUCTION STRATEGIES**, edited by Graeme J. Buckley and Giuseppe Casale, 2006, hardback, 562 pages; **MEETING THE EMPLOYMENT CHALLENGE: ARGENTINA, BRAZIL AND MEXICO IN THE GLOBAL ECONOMY** by Janine Berg, Christophe Ernst, and Peter Auer, 2006, hardback, 247 pages; **DECENT WORKING TIME: NEW TRENDS, NEW ISSUES**, edited by Jean-Yves Boulin, Michel Lallement, Jon C. Messenger and François Michon, 2006, 464 pages; **RECONCILING WORK AND FAMILY RESPONSIBILITIES: PRACTICAL IDEAS FROM GLOBAL EXPERIENCE** by Catherine Hein, 2005, 207 pages; and **DECENT WORK IN THE AMERICAS: AN AGENDA FOR THE HEMISPHERE, 2006-2015**, 86 pages, which is the 2006 Report of the ILO Director-General presented at its 16th American Regional Meeting in Brasilia.

-Former Chair Clyde Summers’ papers recently were donated to the Kheel Archive at the Cornell School of Industrial and Labor Relations where they will be available to future researchers.

## Dues Reminder

Please Pay Your 2006 Dues

**Now**

(see the enclosed invoice)

Remember, you can visit our Branch website at: [www.uky.edu/Law/ISLLSS](http://www.uky.edu/Law/ISLLSS) and the International Society’s website at: [www.asociacion.org.ar/ISLLSS](http://www.asociacion.org.ar/ISLLSS)